

Powering global connections

CORPORATE OVERVIEW

Updated 6/2022



Our mission

FedEx Corporation will produce superior financial returns for its shareowners by providing high-value-added logistics, transportation, and related business services through focused operating companies. Customer requirements will be met in the highest quality manner appropriate to each market segment served. FedEx will strive to develop mutually rewarding relationships with its team members, partners, and suppliers. Safety will be the first consideration in all operations. Corporate activities will be conducted to the highest ethical and professional standards.



Strength in numbers



696

Aircraft

>220

Countries and
territories
served

>600M

Daily tracking
requests

~550K

Employees

>5K

Operating
facilities

>16M

Shipments per
business day
(avg. daily vol.)

>215K

Motorized vehicles

We connect people and possibilities around the world.



1973

FedEx begins operations

1977

FedEx successfully lobbies for unrestricted routes

1981

FedEx opens SuperHub in Memphis

1989

FedEx acquires Flying Tigers

1994

FedEx launches fedex.com and offers first package-status tracking

1998

FedEx acquires Caliber System, Inc.

2004

FedEx acquires Kinko's and Parcel Direct

2013

FedEx launches FedEx Delivery Manager®

2014

FedEx acquires Bongo International and GENCO

2016

FedEx acquires TNT Express





We deliver the
best service and
value possible by:

- Competing collectively
- Operating collaboratively
- Innovating digitally

Our leadership



Raj Subramaniam
President and
CEO
FedEx Corporation



Mike Lenz
EVP, CFO
FedEx Corporation



Jill Brannon
EVP, Chief Sales
Officer
FedEx Corporation



Udo Lange
President and CEO
FedEx Logistics



Robert B. Carter
EVP, CIO
FedEx Corporation



Mark R. Allen
EVP, General
Counsel
and Secretary
FedEx Corporation



Chris Winton
CVP, Human
Resources
FedEx Corporation



Sriram
Krishnasamy
President and CEO
FedEx Dataworks



John A. Smith
President and CEO
FedEx Ground



Lance Moll
President and CEO
FedEx Freight



Don Colleran
President and CEO
FedEx Express



Rebecca Yeung
CVP, Operations
Science and
Advanced
Technology
FedEx Corporation



Brie Carere
EVP, Chief
Customer Officer
FedEx Corporation



Brian Philips
President and CEO
FedEx Office



Richard W. Smith
President and
CEO-Elect
FedEx Express

Board of directors



Frederick W. Smith
Founder and Executive
Chairman of the Board
FedEx Corporation



Raj Subramaniam
President and Chief
Executive Officer
FedEx Corporation



Marvin R. Ellison
Chairman, President
and Chief Executive
Officer
Lowe's Companies,
Inc.



Susan Patricia Griffith
President and Chief
Executive Officer
The Progressive
Corporation



Kimberly A. Jabal
Former Chief Financial
Officer
Unity Technologies



Shirley Ann Jackson
President
Rensselaer Polytechnic
Institute



Amy Lane
Former Managing
Director and Group
Leader, Global
Retailing Investment
Banking Group
Merrill Lynch & Co.,
Inc.



R. Brad Martin
Chairman
RBM Ventures



Fred Perpall
Chief Executive Officer
The Beck Group



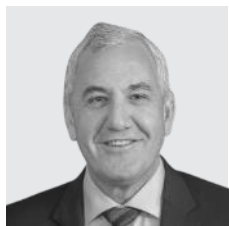
Joshua Cooper Ramo
Chairman and Chief
Executive Officer
Sornay, LLC



Susan C. Schwab
Professor Emerita
University of Maryland
School of Public Policy



David P. Steiner
Former Chief
Executive Officer
Waste Management,
Inc.



Jim Vena
Former Chief Operating
Officer
Union Pacific
Corporation



Paul S. Walsh
Executive Chairman
McLaren Group
Limited

Our portfolio of services



The largest express transportation company in the world.



Cost-effective business and residential package shipping.



Priority and economy less-than-truckload (LTL) freight shipping.



Marketing, sales, IT, and customer service solutions for customers.



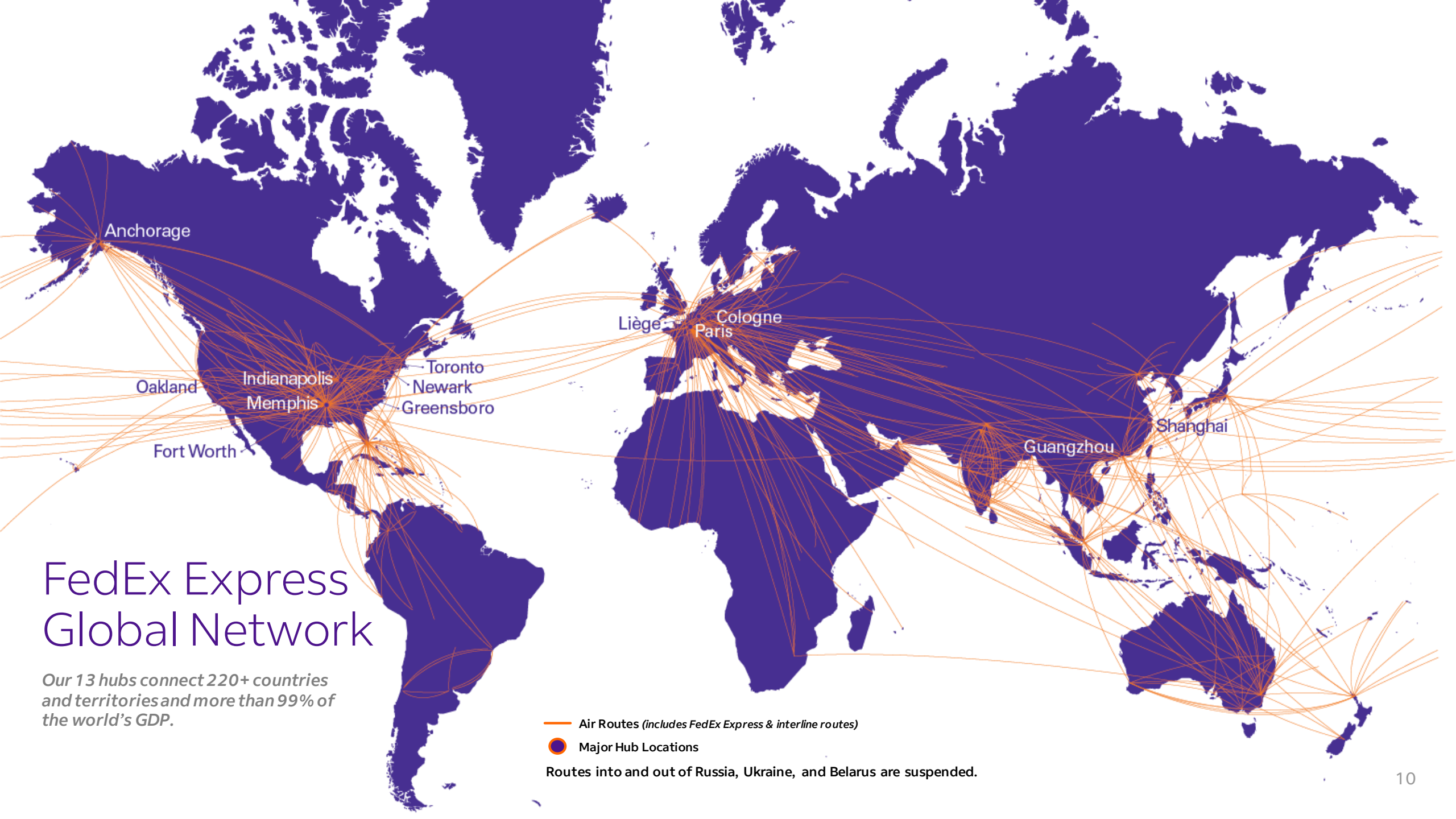
Global transportation, supply chain, trade/customs, and e-commerce solutions.



Print and copy services, shipping pickup and delivery, and same-day courier service.

FedEx Express Global Network

*Our 13 hubs connect 220+ countries
and territories and more than 99% of
the world's GDP.*



Routes into and out of Russia, Ukraine, and Belarus are suspended.



FedEx Express

connects the world with time-definite air-ground services. The world's largest cargo airline and express transportation company covers every U.S. street address and services more than 220 countries and territories. Our global network provides time-sensitive, air-ground express service through more than 650 airports worldwide.

> 650
Airports

250K
Team members

696
Aircraft*

> 86K
Motorized vehicles

> 6.2M
Packages moved
(Avg. daily vol.**)

> 27.5M
Pounds of freight moved
(Avg. daily vol.**)

Numbers include TNT Networks

*Gross available aircraft includes parked

**Avg. Daily Vol. information for fiscal 2022

FedEx Ground

offers fast, economical delivery
in the U.S. and Canada and is faster to
more locations than UPS Ground in the U.S.

690
facilities

~200K
Team members

>100K
Motorized vehicles

>6K
Service provider
businesses

~10M
Packages moved
(Avg. daily vol.*)

*Avg. Daily Vol. information for fiscal 2022





FedEx Freight

simplifies LTL shipping in the U.S., Canada, Mexico, Puerto Rico, and U.S. Virgin Islands.

~400

Service centers

> 47K

Team members

> 30K

Motorized vehicles

> 110K

Shipments
(Avg. daily vol.*)

FedEx Services

team members coordinate sales, marketing, communications, information technology, and customer service support for the FedEx global brand.

>15K
Team members

Innovative solutions

- FedEx Delivery Manager®
- SenseAware®, a FedEx innovation





FedEx Logistics

connects supply chains globally through a logistics solutions organization.

- Air and Ocean Cargo Networks
- Customs Brokerage and Trade Solutions
- Supply Chain Services

34

Countries and
territories served

>21K

Team members

~5.9M

Customs brokerage
transactions
annually in North America*

*For CY 2021

FedEx Office

makes shipping and printing convenient.

~2,200

Locations

>13K

Team members in the U.S.

Offering FedEx SameDay®
City service to:

34

Markets
with

~1K

Vehicles

Services provided

- Pack and ship
- Copy and print
- Large-format printing
- Signs and graphics



FedEx and e-commerce

E-commerce is a fundamental part of retailing today and has profoundly changed how consumers make purchases. We continue to expand our convenience network and explore innovative alternatives to help customers deliver.

Our services go beyond shipping

- Seamless online shopping experience with ShopRunner
- Website and marketplace integration
- Flexible delivery options
- FedEx Extra Hours at eligible retailers
- Customized, reliable packaging
- Simplified returns
- E-commerce education and marketing tools
- Access to international markets
- E-commerce fulfillment



Our retail footprint

We offer a range of options from full-service printing and shipping to pack, ship and hold services, to quick drop-off points.

Our nearly 60,000 locations for U.S. consumers include

- FedEx drop-off and pickup available in over 18,000 locations including Walgreens, Dollar General, and Albertsons
- FedEx ShipSite at Office Depot OfficeMax locations
- FedEx Ship Center® and FedEx Authorized ShipCenter® locations
- ~32,000 FedEx® Drop Box locations
- FedEx Office locations in Walmart stores



The next wave of technology & innovation

- Robotics
- Blockchain
- Drones
- Automation
- Multi-year collaboration with Microsoft



Priority Earth

Our most important delivery yet is to the address we all share



As a company that connects 99% of the world's GDP, we're taking bold steps to help the only home—and place of business—we've got. We're working to deliver a more sustainable future. Priority Earth is our initiative to get there and includes a goal of carbon neutral operations by 2040. We're designating more than \$2 billion of initial investment in vehicle electrification, sustainable practices, and carbon sequestration. This is our most important delivery yet because it's to the address we all share.

Sustainability

“We have a responsibility to take bold action in addressing climate challenges. This goal builds on our longstanding commitment to sustainability throughout our operations, while at the same time investing in long-term, transformational solutions for FedEx and our entire industry.”

- Founder and Executive Chairman of the Board Fred Smith

Key steps toward reaching the carbon neutral by 2040 goal include:

Vehicle Electrification



Sustainable Customer Solutions



Sustainable Fuels



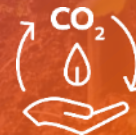
Fuel Conservation and Aircraft Modernization



Efficient Facilities



Natural Carbon Sequestration



FedEx Cares – Our commitment to make the world a better place

- GOAL: Positively impact 50 million people around the world by our 50th anniversary in April 2023
- HOW: Skills based and hands-on volunteerism, charitable giving, and in-kind shipping
- Strategic Areas of Focus
 - Global entrepreneurship
 - Sustainable logistics
 - Delivering for good
 - Diversity, Equity, and Inclusion

Learn more at fedexcares.com



Diversity, Equity, and Inclusion

"At FedEx, our workforce is as diverse as the world we serve, and we believe that everyone deserves respect. Embracing diversity is not just the right thing to do; we also have proven that it fosters innovation and makes us a more competitive company. It's also about fostering acceptance, promoting anti-biases, and encouraging a more inclusive society. These values are core to who we are and how we operate."

-Founder and Executive Chairman of the Board Fred Smith and President and CEO Raj Subramaniam



FedEx is consistently named among the world's most valuable and admired brands.

FORTUNE

No. 16 among “World’s Most Admired Companies”

Forbes Magazine

One of “America’s Best Large Employers”

Newsweek Magazine

One of “America’s Most Responsible Companies”

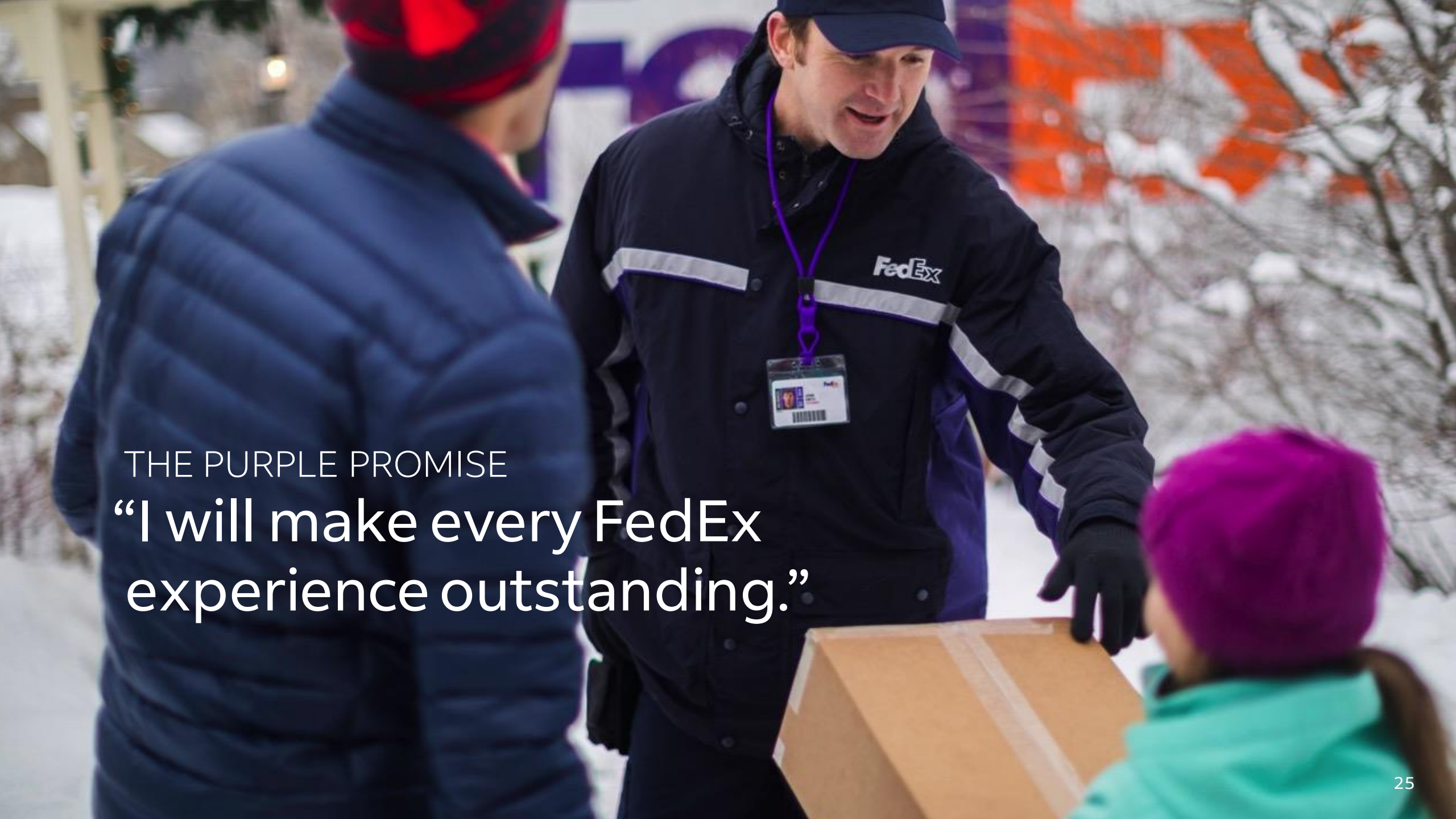
Forbes Magazine

One of the “Best Employers for Diversity”

FORTUNE

One of the “100 Best Companies to Work For”





THE PURPLE PROMISE
“I will make every FedEx
experience outstanding.”

Our culture

How we think

People-Service-Profit (PSP)
is the way we run our business.

How we work

Quality Driven Management (QDM) helps us
do our best work and empowers continuous
improvement. Learn more at
fedex.com/QDM.

What we deliver

The Purple Promise, “I will make every
FedEx experience outstanding,”
brings PSP to life.

Why we matter

Our purpose — “We connect
people and possibilities around
the world” — is fulfilled through
our commitment to PSP and the
Purple Promise.





FedEx. Where now meets next.

Certain statements herein may be considered forward-looking statements. Such statements are subject to risks, uncertainties, and other factors discussed in FedEx Corp.'s and its subsidiaries' press releases and FedEx Corp.'s filings with the Securities and Exchange Commission.